

# Cameron Zeller

Pronouns: they/them

Oakland, CA

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## COMMUNITY ADVOCACY & NON-PROFIT LEADERSHIP

<b>CoastPride, Inc.</b> Half Moon Bay, CA. Administrative Coordinator (part-time)	Nov 2021 - Oct 2023
Operations Director (part-time)	Nov 2023 - Jul 2024
Interim Executive Director	Aug 2024 - Jul 2025

- Collaborated with community members, volunteers, and organizational partners to expand CoastPride's services from two support groups to a broad spectrum of over twenty programs ranging from support groups for LGBTQ+ people of all ages and their allies, AGIE (Attraction, Gender Identity, and Expression) training, a multi-faith partnership, Latine LGBTQ+ community convivencias, and annual pride events.
- Maintained relationships with community members, organizational partners, board members, and funders.
- Helped secure funding to increase CoastPride's budget from \$120,000 in 2021 to \$1.4 million in 2025. Developed organizational protocols for HR, finances, fund development, and operations and recruited and hired new staff and contractors to adapt to the growth.
- Created and oversaw CoastPride's annual budget and calendar.

## CONSULTING & PROGRAM MANAGEMENT

**Roxley Consulting, Inc.** California. Founder.

Community Advocacy Jul 2025 - Present

- Provide operations, program, and transition support to nonprofit and mission-driven organizations, with a focus on organizational growth, governance, and sustainability.

Wastewater Infrastructure Jun 2022 - Dec 2024

- Established protocols and lines of communication for coordination between Owner, Design-Builder, and all other consultants involved in startup and commissioning of the Silicon Valley Clean Water Regional Environmental Sewer Conveyance Upgrades (RESCU) Program.
- Facilitated knowledge transfer from the Design Builders for the three RESCU Program Projects to SVCW Staff.
- Identified and facilitated discussions regarding future coordination needs in order to increase the efficiency of the startup and commissioning process and reduce risk to the owner.

## CONSTRUCTION AND INFRASTRUCTURE MANAGEMENT

**Tanner Pacific, Inc.** California. Construction Manager, Assistant Project Manager. Mar 2019 - Apr 2022

Apr 2016 - Feb 2017

**The Covello Group, Inc.** California. Field Engineer, Construction Manager.

Aug 2013 - Mar 2016

- Lead teams of project engineers and inspectors to facilitate fast-paced design-assist and design-build projects on behalf of wastewater treatment plant managers.
- Assessed project issues as they arose, developed solutions with project stakeholders, presented recommendations to the project management team, and implemented selected action plans.

- Maintained project decision log and potential change order/risk log. Assisted in developing a web-based risk log for the RESCU (wastewater infrastructure) Program at Silicon Valley Clean Water.
- Coordinated wastewater conveyance system and facility shutdowns with contractors and wastewater treatment plant operations and maintenance staff.
- Assisted with development, review, and implementation of contract plans and specifications.

## ADDITIONAL LEADERSHIP

**Women at Tanner:** Started a women's group at Tanner Pacific with three coworkers. Facilitated monthly lunch meetings that included informational sessions about inequality and allyship, as well as group discussions about participants' experiences with their identities.

**Project Procedures Committee:** Assisted in writing and editing standard procedures for common construction management tasks including responding to safety issues and tracking project decisions and changes.

## HUMANITARIAN & DEVELOPMENT SECTOR EXPERIENCE

**Sanivation, Ltd.** Kenya. Technical Lead.

Kakuma Refugee Camp

Feb 2018 – Jan 2019

- Designed and implemented scaleup of a waste to value feces reuse system from 7.5 to 15 tonnes of feces per day.
- Worked with a team of local and refugee site staff to improve operational efficiency and assess system issues.
- Assisted the project lead in planning and implementing construction of 250 new container-based toilets in Kakuma Refugee Camp.

Town of Naivasha

Feb 2017 – Feb 2018

- Identified and performed desk-based research on technologies available for fecal sludge management in order to inform fecal sludge treatment facility design decisions.
- Lead research on geotubes and how they can fit into fecal sludge management systems.
- Oversaw all aspects of the permitting and pre-construction process for a new 100-ton per month fecal sludge treatment plant.

## EDUCATION

**California Polytechnic State University, SLO:** BS, Civil Engineering. June 2013.

## CERTIFICATIONS

**Professional Engineer (PE).** California. Civil. License No. 85751.

**Project Management Professional.**

## LANGUAGES

**English** - Native

**Spanish** - Intermediate, written and spoken